

The National Coalition of 100 Black Women Southern Maryland Chapter



Welcome Prospective Member! We are excited about your interest in the Southern Maryland Chapter of the National Coalition of 100 Black Women. As a working organization, we are pleased to add new members who could bring new ideas and energy to our organization.

The National Coalition of 100 Black Women, Inc. (NCBW) is a national organization that has garnered thousands of members over the years with 60 chapters across the country. Members are professional women with diverse backgrounds and expertise working together with a common goal of ADVOCACY. The Southern Maryland Chapter was chartered, on August 19, 2023. In our brief time as a chapter, we have used our time to focus on domestic violence, mental health, and Maryland policy that affects our counties.

NCBW's Mission

The mission of the National Coalition of 100 Black Women, Inc. is to advocate on behalf of Black women and girls to promote leadership development and gender equity in the areas of health, education, and economic empowerment.

NCBW's Vision

Our vision is that Black women and girls will live in a world where socio-economic inequity does not exist. We believe in gender equity, inclusion, respect, racial and social justice, integrity and accountability, economic empowerment, and collaboration.

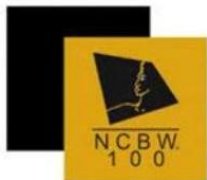
Major Advocacy Platforms

Health, Education, Economic Empowerment, Strategic Alliances, and Civic Engagement

Our Purpose

We exist to...

- Foster the principles of equal rights and opportunities
- Promote the awareness of Black Culture;
- Develop the potential of the membership for effective leadership and participation in civic affairs;
- Take action on specific issues of national and international importance; and
- Cooperate with other people and organizations to achieve mutual goals.



How can membership to NCBW benefit YOU?

- Leadership, Professional Development, and Mentoring Opportunities;
- Advocacy Initiatives to Influence Policy;
- Participation in National Leadership Conferences;
- Access to Local and National Leaders;
- Strategic Planning and Collaboration and Teamwork.

Membership Intake Information

This year's Membership Intake Process is through sponsorship by current active members of the organization and requires the commitment of an individual's time and financial resources to the organization. Applications are being accepted now at membershpnbcwsomd23@gmail.com for the next membership intake period, and the timeline of important dates are as follows:

Application Packets Distributed to Sponsors	January 5, 2026
Meet & Greet (Virtual)	February 28, 2026
Meet & Greet (In-person. Location TBD)	March 28, 2026
Application Deadline	March 31, 2026
Application Fees Due	March 31, 2026
Notification of Interviews	April 10, 2026
Panel Interviews	May 2, 2026
Board of Directors Vote to Approve Presented Slate	May 11, 2026
Present Board Approved Slate to Chapter Members	May 23, 2026
Notify New Members of Acceptance	June 1, 2026
New Member Orientation and Refresher (MANDATORY)	June 27, 2026
2027 Membership Fees Due	August 31, 2026
Induction	September 26, 2026
Planning Retreat (MANDATORY)	October 24, 2026

Fees

- Application/Background Fee: \$205 - These will be collected with submission of your application.
- Annual Chapter Dues: \$250 – Payment is required, upon acceptance into the organization, in order to be inducted and **due August 31, 2026**.
- Special Assessments: Members may be subject to special assessments or mandatory fund-raising activities during the year.

Membership Responsibilities

Members must attend at least 70% of the ten (10) general meetings each year (meaning you cannot miss more than three (3) monthly meetings to remain in good standing), participate on at least one major standing committee (standing committees are identified in this package) and attend/support at least two programming events annually.

If you are interested in becoming a member of the Southern Maryland Chapter of the National Coalition of 100 Black Women, you may contact an active member of the organization or contact me, Tamika Neal, Membership Committee Chair at (973) 380-4868 or membershipsomdncbw23@gmail.com. Again, thank you very much for your interest.

The National Coalition of 100 Black Women Southern Maryland Chapter



OUR STORY

IN THE WINTER OF 1970 in New York City, 24 Black women, led by visionary Edna Beach, began meeting in their homes to assess the problems and opportunities left behind in the wake of the turbulent 1960s. As a result of their meetings, they formed the Coalition of 100 Black Women. For the rest of the 1970s, they slowly but persistently worked to master the root causes of issues that affected their families, their communities, and themselves. They boldly began to reach out to other Black women in a common cause, and eventually, mobilized their emerging stature as a visible force of influence promoting gender and racial equity.

In 1981, the New York Coalition had over 500 members throughout New York City's metropolitan area, far in excess of the symbolic "100" in its title. Its effective role-model projects and its association with grass-roots community activity won notice in both local and national news media. As the Coalition gained recognition, Black women from other parts of the country aspired to duplicate its mission and programs in their own geographic areas. It was decided to create a national organization, to expand beyond the boundaries of New York City, and, accordingly, to include the term "National" in the original title. They responded to the New York Coalition's nationwide call to develop a leadership forum for professional Black women from the public and private sectors. That call resulted in a network of Black women who joined together to meet the personal and professional needs of the contemporary Black woman, the needs of her community, and her access to mainstream America.

The National Coalition of 100 Black Women (NCBW) was launched on October 24, 1981, with representatives from 14 states and the District of Columbia, and selected Jewell Jackson McCabe as its first national president. Its mission is to advocate on behalf of women of color through national and local actions and strategic alliances that promote the NCBW agenda on leadership development and gender equity in the areas of health, education, and economic empowerment. The rapidity by which the organization grew is attested to by the statistics of 1986: 47 chapters in 19 states. The consensus of the organization in 1986 is perhaps best summed up in the paragraph from its initial newsletter:

"No longer can Black women operate on the basis of reacting to crises and depending on crash programs to solve them. They know, as they have in the past, that they must understand and direct present trends and become aware of the new economic and social realities that are emerging. Seeking empowerment as a distinct group, they need to analyze their attitudes about power and understand both the traditional and unconventional routes to power. Most importantly, Black women are the linchpin of leadership continuity among all Black people and understand the need for mentoring that must be nurtured and honed day by day, from one generation to another."

Structured for action, the National Coalition of 100 Black Women is committed to being a united voice for more than 20 million Black women in the United States. As a leadership forum, it serves as a role model to help elevate the quality of life for young Black Women and other Black women in transition.



As an organization of career (professional and volunteer) women, it draws upon the strength of its membership to work toward solutions on issues of concern to the contemporary Black woman. As a network, it serves as a vehicle of communication among Black women for their own personal and professional development. And as an advocacy group, it collectively seeks the political and economic empowerment of Black women as a means of gaining access to mainstream America.

To achieve its targeted goals, NCBW develops alliances with leadership from corporate, civic, political, and government entities and builds a consensus among special interest groups. Moreover, the Coalition, created to serve as the eyes, ears, and voice for all Black women, positions itself as a complement to the strong heritage of existing Black women's organizations that share its goals.

NCBW's unique strengths derive from the units that have proven to be the building blocks of national organizations with longevity: its local chapter structure and the members it is able to attract and mobilize. Membership is open to all Black women who want to make a difference in their communities. The idealism demonstrated by all members, young, seasoned, and wise, has enabled NCBW to bridge the much-deplored generation gap in Black organizations. Each chapter is driven by a committee structure with concrete programs and activities. Members on the committees—education, economic empowerment, health, political action, and civic and community service—initiate and develop programs that respond to the specific character of each community in which NCBW is based.

Today, the national movement has garnered thousands of members over the years throughout 60 chapters representing 28 states. Most NCBW members have completed college and hold a professional position. In communities across America, NCBW lays claim to physicians, dentists, lawyers, judges, corporate executives, media personalities, educators, entrepreneurs, and an array of other skilled professionals from the public and private sectors. This wealth of resource talent is necessary not only for the achievement of the programmatic aims of the organization but also for effective interface with other groups in our society. NCBW consists of thousands of progressive women of African descent whose commitment to gender equity and socioeconomic advancement drives meaningful change to benefit women of color.

Nationally, NCBW's board members link the organization to other organizations with similar agendas, corporate structures, and influential individuals in fields that span the gamut of human endeavor. By having such access, NCBW can readily gauge the sentiment of any sector of society and has the ability to help determine the mood or thoughts of Black women across the United States for effective advocacy programmatic purposes.

To meet the diverse needs of its members, NCBW implements programs that...

- Provide an effective network among Black women.
- Establish links between NCBW and the corporate and political sectors.
- Enable Black women to be a visible force in the socioeconomic arena.
- Meet the career needs of these women and facilitate their access to mainstream America.
- Use the tools of role modeling and mentoring to provide meaningful guidance to young women.
- Recognize the historical and current achievements of Black women.

The NCBW Southern Maryland Chapter was organized and chartered in August 2023.

**The National Coalition of 100 Black Women
Southern Maryland Chapter**



Membership & Financial Requirements

Membership Requirements

- Pay the Membership Fee (\$205 – Application fee) via CashApp - \$NC100BWSMC or Zelle – NC100BW.SMC@gmail.com
\$250 – Annual Chapter Dues (if accepted and due by Aug 31st, 2026) via CashApp - \$NC100BWSMC or Zelle – NC100BW.SMC@gmail.com
- Attend more than 70% of general chapter meetings
- Serve on at least one committee
 - Program: Health, Education, Economic Empowerment or Public Policy
 - Standing: Budget and Finance, Fund Development, Membership, Nominating, Publicity/Communications, or Bylaws
- Attend and support at least two (2) NCBW SoMD events, programs, and/or projects annually.
- Adhere to chapter bylaws, code of ethics, and policies and procedures
- Volunteer in planning/executing NCBW SoMD advocacy programs for a minimum of three (3) to four (4) hours per month.

Financial Requirements

- Annual Membership Fee - \$250.00 (includes local and national dues for the 2026-2027 program year)
- Fundraiser Assessment - Annual Fundraiser. Members will be assessed an amount to be determined by event expenses and approved by the Board of Directors and the general membership. Assessments will be due on the date provided during the event planning stage.

**The National Coalition of 100 Black Women
Southern Maryland Chapter**



Application Packets Distributed to Sponsors

(Rolling Background Checks to Follow)

January 5, 2026

Meet & Greet (Virtual)

(Board of Directors, Committee Chairs, Sponsors, & Prospective Members)

February 28, 2026

Meet & Greet (In-person)

(Board of Directors, Committee Chairs, Sponsors, & Prospective Members)

March 28, 2026

Application Deadline and Fees **(NO EXCEPTIONS)**

March 31, 2026

Notification of Interviews

April 10, 2026

Panel Interviews

May 2, 2026

Present Slate to Board of Directors

May 23, 2026

Notify New Members

June 1, 2026

New Member Orientation and Refresher **(MANDATORY)**

June 27, 2026

2026-2027 Membership Fee Due (upon acceptance)

August 31, 2026

Induction

September 26, 2026

New Member Orientation **(MANDATORY)**

October 24, 2026

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Southern Maryland Chapter**



Prospective Member Checklist

All prospective members must complete and submit the following items via email to membershipncbwsomd23@gmail.com on or before, **March 31, 2026**. All items on the checklist below must be attached/included to be accepted as a complete application. Before submitting your electronic application, please review the checklist to ensure you have provided all requested documents.

Checklist of Items:

- ☐ Membership Application (**typed**)
- ☐ Resumé
- ☐ Photo
- ☐ Brief Bio (1 page)
- ☐ Two (2) Recommendation Letters: Please submit two (2) letters of recommendation from community references who will speak to your volunteer experiences (**1 letter should be from your Sponsor**).
- ☐ \$205 (Application & Background Investigation Fee) ****Due upon submission of application***

If you have any questions, please contact Tamika Neal, Chair, Membership Committee at membershipncbwsomd23@gmail.com.